



REWARDS AND SANCTIONS POLICY

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DEFINITIONS

The following terms shall have the following meanings for the purposes of this document:

the School means Clifton All Saints Academy

REWARDS AND SANCTIONS

The School community promotes a positive approach to behaviour management. Pupils are praised and rewarded for effort and good or thoughtful behaviour. A system of team-points, Dojo points, badges and certificates is used to reward pupils.

The following principles are used in determining sanctions to be applied:

- The School makes clear distinction between minor and more serious offences.
- The School uses sanctions flexibly to suit individual circumstances.
- The School does not punish the whole group when individuals are at fault.
- Sanctions are applied without infringement of the School's aims and principles.
- In using sanctions the School does not damage relationships or pupil self-esteem.
- The School resolves conflict peacefully focussing on the ethos of forgiveness and fresh starts.
- The School uses sanctions to illustrate acceptable behaviour and talk through misdemeanours with pupils.
- Sanctions applied are appropriate to the misdemeanour and/or useful to the School community. (Letters of apology, notes of explanation, litter collection, weeding, sweeping, tidying).
- The first sanction is loss of playtime – lunchtime rather than morning play-the time lost being dependent on the deed.

Certain behaviour will usually result in parents being contacted and may result in temporary or permanent exclusion.

- Physical confrontations which result in another child being hurt.
- Verbal abuse towards staff and children.
- Threatening behaviour towards staff and children.
- Physical abuse towards staff and children.

The School always endeavours to modify behaviour through the ethos of positive reinforcement. Appropriate and valued behaviour is reinforced through:

- Dojo-points
- Team points
- Values slips
- Half termly Values Star Award
- Weekly Lunchtime Awards from the Midday Supervisors
- Head Teacher Awards
- Class rewards