



# UNIFORM POLICY

Revised: Summer 2023  
Next revision: Summer 2026

## Definitions:

The following terms shall have the following meanings for the purposes of this document:

The School means Clifton All Saints Academy

## Introduction:

The School's policy is that all children within the School are expected to wear the school uniform which is in keeping with a purposeful learning ethos. We also believe that school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

## Aims:

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### Expectations for school uniform

Summer Uniform	Winter Uniform
Green jumper/cardigan with embroidered logo	Green jumper/cardigan with embroidered logo
White polo/shirt/blouse	White polo/shirt/blouse
Black or grey trousers/shorts with plain black or grey socks or Black or grey skirt/shorts with plain white knee or ankle socks	Black or grey trousers with plain black or grey socks or Black or grey skirt/tunic with black or grey tights to match
Green checked summer dresses or summer shorts with plain white knee or ankle socks	
Sun hat/cap	
School book bag (no rucksacks or other bags)	School book bag (no rucksacks or other bags)
Waterproof coat	Waterproof coat
Black school shoes (no trainers, sandals or football boots)	Black school shoes (no trainers, sandals or football boots)

Summer PE Kit To be worn to school on your PE Day	Winter PE Kit To be worn to school on your PE Day
Green PE T-shirt with embroidered logo	Green PE T-shirt with embroidered logo
Black PE Shorts	Green PE hoody with embroidered logo
Trainers or Plimsolls	Black jogging bottoms or leggings
	Trainers or Plimsolls

Children may wear stud earrings only. Children must not wear any of the following:

- nail varnish
- makeup
- oversized hair accessories
- jewellery such as necklaces or bracelets
- smart watches that have the ability to photograph, make calls or send messages
- Long hair must be tied back at all times

Where to purchase uniform:

*Bee Promoted:* [www.bee.promoted.co.uk](http://www.bee.promoted.co.uk)

*Prestige:* <https://prestigedesignww.co.uk/product-category/school-uniform/clifton-all-saints/>

*PTA:* <https://www.facebook.com/groups/cliftonallsaintsacademypta/>

## Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact, Miss Byrne, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Byrne, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Miss Byrne, Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the full governing board.